



WORKING WITH CHILDREN CLEARANCE REGISTER PROCEDURE



Help for non-English speakers

If you need help to understand the information in this policy, please contact the office on 5821 4219.

PURPOSE

To ensure compliance with the requirements of the Minimum Standards for school registration, including the Child Safe Standards, Grahamvale Primary School maintains a register of all employees, volunteers and visitors (including contractors) Working with Children Clearance (WWCC) details, where they are required to have one under the *Worker Screening Act 2020* or under our school or department policies.

The register includes each person's:

- name
- clearance number
- expiry date

This procedure outlines how our school maintains this register. It also outlines the required process for entering WWCC and Victorian Institute of Teaching (VIT) registration information onto eduPay.

PROCEDURE

VIT registration and WWCC requirements

All employees of Grahamvale Primary School employed to undertake teaching duties must be registered with the VIT. This includes Casual Relief Teachers (CRTs) and Permission to Teach (PTT). Staff with VIT registration do **not** also require a WWCC.

All employees of Grahamvale Primary School employed as education support staff or in roles that are non-teaching roles must have a current WWCC (unless they have VIT registration).

Employee VIT registration and WWCC details must be recorded in eduPay. Procedures for staff to enter VIT registration and WWCC details into eduPay are set out in the [Update Victorian Institute of Teaching and Working With Children Check card details](#) quick reference guide.

All volunteers and visitors (including contractors or staff placed through agencies/third parties) who are engaged in child-related work or are required to have a WWCC under our school's Volunteers or Visitors policies will be required to provide evidence of a current WWCC.

All volunteer and visitor WWCC details will be recorded in our WWCC Register.

Any employee, volunteer or visitor who does not have a current satisfactory WWCC or VIT registration where required under this procedure, will be removed from their duties until such time as they provide satisfactory evidence of their clearance.

WWCC Register

Our school maintains the WWCC Register on our shared school Google Drive.

Adding new employees, volunteers and visitors to the WWCC Register

Grahamvale Primary Schools administrative staff are responsible for sighting, verifying and recording WWCC information for any new employee, volunteer or visitor (where applicable), under the following process:

1. Record the relevant WWCC clearance details in the WWCC register.
2. Ensure the WWCC card type is correct (Employee or Volunteer)
3. Verify the WWCC using the online Working with Children Status Checker [Link](#)
4. Annually verify all WWCC on the WWCC register.
5. Record the date the WWCC was verified on the WWCC register.
6. Retain a copy of any documentation sent by the Department of Justice and Community Safety (such as the letter of confirmation for employees and any volunteers or contractors who have listed the school on their WWCC details), and records of any other child safety suitability checks (such as reference checks) in the employee file or relevant file for visitors and volunteers WWCC information.

Ongoing maintenance of the WWCC Register

1. Grahamvale Primary School administrative staff continually monitor and update the WWCC register and record a person's WWCC status.
2. Where a person's WWCC status has changed to indicate a concern (e.g. expired, suspension or revocation of clearance) our Admin officer will inform the relevant staff immediately and steps will be taken to ensure the person is removed from their duties until such time as they provide satisfactory evidence of their clearance.
3. At the same time as monitoring the WWCC register, administration staff will note where clearances are due to expire during the year
4. When the updated information is provided the information is be entered into the WWCC register and validated.

Employee VIT or WWCC information on eduPay

Upon engagement of a new employee, our school HR manager will follow department guidelines to ensure details are properly entered into eduPay (regardless of whether they are Department or school council employees) including:

- checking that employees have been entered correctly as either a teacher (if they are performing teaching duties) or education support staff, and that valid and current VIT registration or WWCC information (as applicable) has been entered into eduPay by the staff member
- for employees who have entered WWCC information, checking that the card type is entered as 'Employee' and verifying the WWCC details through the process outlined above.

VIT registration status is verified and monitored through a centralised process between VIT and the Department, and our school will be informed by the Department of any change to VIT registration status that requires action.

RELATED POLICIES AND RESOURCES

Grahamvale Primary School policies: [Grahamvale Primary School](#)

- Visitors Policy
- Volunteers Policy
- Child Safety and Wellbeing Policy
- Child Safety Code of Conduct

Department policies:

- [Child Safe Standards](#)
- [Contractor OHS Management](#)
- [Recruitment in Schools](#)
- [Suitability for Employment Checks](#)
- [Visitors in Schools](#)
- [Volunteers in Schools](#)
- [Working with Children Checks and other Suitability Checks for School Volunteers and Visitors](#)

PROCEDURE REVIEW AND APPROVAL

Procedures last reviewed	13 July 2026
Approved by	Principal
Next scheduled review date	July 2028